R&D 2/11/22 Incentives & Award for Publication (IAP) V 2.0

November 2022

(This version supersedes all previous versions of the policy)

Preamble:

In addition to research and publications being given emphasis in academic promotion exercises, the University also fosters research intensity through encouraging faculty to compete for nationally and internationally competitive research grants, supervise PhD scholars and disseminate research findings through publishing in appropriately tiered scholarly journals.

1. Objectives

- 1.1 Encourage GDGU faculty to disseminate research through publishing in appropriately tiered journals
- 1.2 To nurture an environment for undertaking socially useful and scientifically rigorous research and pursue research commercialization initiatives
- 1.3 To encourage cross-disciplinary research and research outputs in partnership with GDGU's international partners

2. Applicability:

- 2.1 Journal publications with GDGU affiliation awarded or accepted in each calendar year post the start date of this scheme (from 1 July 1, 2021) during the period of June 25th 2022- 30th May 2023.
- 2.2. Additionally, each Publication done during the stipulated period in a UGC CARE listed Journal, SCOPUS, WoS, PubMED/IEEE, shall qualify for 'Research Vacation Leave' or Monetary Incentive as per the decision of the Vice Chancellor, over and above this policy.
- 2.3 Short surveys, letters to the editor, book chapters, erratum, replies, conference papers (abstracts, proceedings) etc. **do not** qualify.

2.4 The faculty research articles published (online/ print) after July 1, 2021 having GDGU affiliation where the faculty author has been relieved (on retirement/ resigned) from their duty shall not be considered for the award.

3. Eligibility

- 3.1 The main author or Chief Investigator/Principal Investigator must be full-time GDGU faculty members and contractual faculty appointed under post retirement engagement policy
 - 3.2 Faculty of GDGU can either opt for the cash incentive or 'Publication Research Award' <u>but not both incentives.</u>

4. Responsibility:

- 4.1 The corresponding author will be held accountable for screening manuscripts for unethical practices such as plagiarism and falsifying research data, research findings, choice of research outlet etc. Publications in discontinued Scopus journals or those not listed in the latest release of UGC CARE list or ABDC list at the time of communication will not be considered for incentives.
- 4.2 GDGU shall reserve the rights to revise the incentive policy periodically.

5. Maximum Cash Incentive & Award:

5.1 Only full-length research articles published in High Quality Journal list would be considered for the incentive itemized in the schedule hereunder:

Journal	h Index	Incentive Amount#	Incentive Points#
Scopus, SCI, Elsevier, Emerald, ABDC List, A Category in Taylor Francis	Тор 3	INR 20,000	20
Scopus, SCI, Elsevier, Emerald, A-B Category n ABDC List, Taylor Francis	Top 4-	INR 15,000	15
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Scopus, SCI, Elsevier, Emerald, A-B Category in ABDC List, Taylor Francis	Top 7- 10	INR 10,000	10

Author can claim award incentives for a maximum of two papers in calendar year.

#Author can claim either Incentive amount or incentive points.

#The incentive points may be accumulated up to one year by the author, in order to participate in conferences.

- 5.2 If the first author and corresponding author are the same then he/she will be paid the full amount or incentive points. While the first author and the corresponding author are eligible for the award incentive co-authors (students as well as faculty) will share the specified incentive equally.
- 5.3 Annually, ten Publications would be selected by a committee constituted by the Dean (R&D) and approved by the Vice Chancellor for this award. Additionally, the awardee will be honored with a certificate and a special memento.

6. Plagiarism and related Issues:

In the event of any conflict about authorship, challenges pertaining to professional misconduct etc. a committee constituted by the Dean, Research and Development will investigate the alleged misconduct and decide on the actions to be instituted after the approval of the Vice Chancellor.

Dr. Anjali Midha Sharan

Dean, Research & Development,

URIC Member Secretary, GDGU

Dr. Tabrez Ahmad Vice Chancellor URIC Chairperson

15/12/1022